

2024 – 2025 ANNUAL REPORT

RURAL DEVELOPMENT
ORGANISATION – RDO
PUDUKKOTTAI





Welcome

DIRECTOR'S SPEECH:

“A little progress each day adds up to big result”

I am very pleasure and proud to submit our RDO-Rural Development Organization's 26th year annual progress report in front of your Honorable desk. Before that, I am pleased to take your valuable few minutes of time to introduce ourselves.

Our organization RDO was established by the year 1999 with an ambition to eradicate poverty, illiteracy and the social and communal stratifications of caste, creed, race, religion, gender, dominations on the poorest, violence against children, women and the underprivileged etc., and to establish a peaceful, pleasurable society.

We have successfully put our feet to this year not only by our hard work but also the precious and the timely co-operation, guidance, co-ordination of our district, state, central Government officials and the International donor agency's support. As well our well wishers, the targeted communities and last but not least our committed staff team and the board of trustee's participation are the basis to up hold the organization to be successful. So, once again I would like to convey my heartiest regards to all of those on behalf of our organization RDO. As well we are very much Pleasing your kind co-operation to "Help us to help the helpless & hopeless" downtrodden children, women and underprivileged of our human society.

Thanking you

Yours' Sincerely,

***M.Kulandaivelu,
Project Director
RDO, PUDUKKOTTAI***

**RURAL DEVELOPMENT ORGANISATION-RDO,
No: 45, Meenatchipuram Road, Arimalam-622 201,
Pudukkottai-District, Tamilnadu-S.India.**

**ANNUAL PROGRESS REPORT FOR THE PERIOD
APRIL 2024 TO MARCH 2025.**

INTRODUCTION:

***"THE GOD GIVES LIFE TO US - TO GIVE LIFE TO OTHERS THROUGH BY OUR SERVICE ON HIS
NAME & BLESSINGS"***

In this regard our organization RDO - Rural Development Organization has been initiated by the year of 1999 with an ambition of empowering the poor, downtrodden people to attain their basic livelihood rights of social equality, education, economically self sustained, communally independent, politically participative and access to all human rights and health services for their pleasurable survival.

To ensure this our organization had been initiated and functioning various developmental programmes in co-operation and co-ordination of the state, central Governments, Corporate sectors, International donor agencies, the beneficiaries, the local public well wishers and volunteers.

MAJOR GROUPS WE ARE FOCUSING:



We are mainly focusing on group approach rather than individual approach to implement the developmental programmes. In this regard, we are focusing mainly the rural and urban communities' women SHGs, MGNREGS workers, unemployed youth, students, SC/ST communities, children of under privileged, children in distress, dropouts and never enrolled, child labours, bonded children, physically disabled, small marginalized farmers, techno and handicraft entrepreneurs, BPL groups, innovation groups and other socially, economically underprivileged group of people etc.,

In Short, our servicing populations are as follows.....

- Women and children of below poverty line and in distress.
- Illiterates in the sections of children to aged.
- Marginalized farmers, fishermen and dalit communities.
- Natural calamities / Disaster affected victims.
- Unemployed youth and middle aged.
- Widows, destitute and most deprived women.
- Children those who are dwelling on the streets, rag picking, trafficked, distressed, dropouts, disabled and struggling hard for their survival.
- Politically unaware people especially women etc.,

VISION:

"To ensure a well equipped women & child community as educationally aware, economically empower, politically participative and access to all health, trainings and equal opportunity to employment and income generation for a sustainable livelihood, human rights and social equality for a just fair society without any caste, creed and religious discriminations."

MISSION:

"To identify the needy vulnerable target people especially children needed care & support and the women to be organize them in to micro level Self Help Groups and train up them access to realize their existing status and the needed sources to became empowered by channelizing the available resources from Government, Non Government, International community and corporate sector's assistance to establish a socially respectable standard of living by their own interest & participation".

GOAL OF OUR ORGANISATION:

"To educate and train up the society especially the marginalized, vulnerable children and women and the poorest of poor access to a protected, prevented from abuse and exploitation to bring out them from poverty, social, economical, communal discriminations by their own capabilities and render our services to cater their needs in co-operation and co-ordination with them and the National, State, the International community's assistance to establish a peaceful and pleasurable human society".

A SHORT NOTE ABOUT RDO'S GRIPPING STORY:

Our organization Rural Development Organization has been established as Non-Profit motive, voluntary, social welfare organization by a group of social activists, by the year 1999. When it has required the legal entity, we have been.....

- ❖ Registered under Indian Trust Act - (Regd. No. 3/99)
- ❖ Registered under the income tax act 1975 under section 12(A) and 80G
- ❖ Registered under the FCRA- Foreign Contribution Regulation Act of 1975 by the Ministry of Home Affairs, Government of India.
- ❖ Registered under Niti Ayog-NGO Darpan under the Ministry of Home affairs, Govt. of India
- ❖ Registered under CSR activities under the Ministry of Corporate Affairs, Govt., of India
- ❖ Affiliated with Tamilnadu Skill Development of Corporation, Government of Tamilnadu.

Since of its inception, we are working for the empowerment of the downtrodden poor. Our organization has been lead by woman and it has the stirring point of dedication, confidence and an ambition to work hard access to success in their goal. As such RDO has enhancing its programmes to empower our target people through awareness programs and income generational programs, Education and skill training programs.

THEMATIC AREAS OF FOCUS:

- Children care & Protection
- Women empowerment through skill trainings
- Eradication of poverty
- Eradicate Child Labour & illiteracy
- Education for all
- Support to Disabled and unemployed youth
- Income generation programmes & credit linkage services
- Rescue & Rehabilitate the children from various abuses.
- Eradication of social, communal, caste riots & gender discriminations
- Protection of human rights
- Protection of environment and global warming
- Prevent violence against women
- Drug prevention awareness
- Strengthening of Panchayatraj systems etc.,

OBJECTIVE OF RDO:

- ❖ To establish a well understanding rapport among the targeted community without any discriminations.
- ❖ To rescue the children in distress and protect them from abuse and exploitation.
- ❖ To ensure the children's basic human rights at all level through by educating the community.
- ❖ To identify the dropouts and never enrolled and assist them to gather education and prevent the school going children from dropout.
- ❖ To promote the girl children's education and their status in the community to lead a respectable standard of living.
- ❖ To promote various skill development trainings to unemployed youths.
- ❖ To help the helpless and hopeless children access to education, employment, health, protection, care and support services, emotional support and guidance in co ordination of Government, Non - Government and International community.
- ❖ To improve the downtrodden people's income generation and skills acquire a good standard of living with all necessary livelihood resources.
- ❖ Awareness given to de-addiction for high risk people
- ❖ To eradicate violence against children and women in the community.
- ❖ To undertake rescue programmes during the times of natural calamities, disasters of flood, fire, earthquake, tsunami and storm etc.,

TARGET WORKING AREAS:

“Think globally works locally” is a well known concept especially as for our social activists. As such we think to bring out changes at global level with in the human system of life style and living behaviors. Even though, we are capable to endeavor our works in throughout India, currently, we are enhancing our works in the following areas right now....

S.No.	District	Taluks/Blocks
1	Pudukkottai	All 13 blocks of Pudukkottai district
2	Cuddalore	Kurinjipadi & Cuddalore blocks
3	Sivagangai	Thiruppathur & Sakkottai blocks

INCEPTION:

“A proper leader having will power and soliciting the common people is the worth full leader for the modern world”.

Based on this proverb and realization of the necessities the founder has established “Managing Trustees”- Group consists 5 members under **Mrs. K.SUSILA** as an enthusiastic voluntary Social activist worker, fighter and a proud person to provide voice for voiceless women & other vulnerable. Thus the trust has been registered under the Indian Trust Act of 1882 and gained the legal status by Government of India as a concern of public services of charitable basis without any partiality among the people in our Society of whole living beings and all relevant legal entities has been obtained as a non-profit, secular organization.

MAJOR PROGRAMMES: PROGRAMS FOR CHILDREN

CHILDREN’S PARLIAMENT:

“TO DEVELOP THE LEADERSHIP SKILLS OF THE CHILDREN THROUGH CHILDREN’S PARLIAMENT”

By implementing 4E’s among Children

EDUCATE - Political Awareness
EMPOWER - Leadership Skills
ENHANCE - Responsibilities
ENSURE - Potential Leaders

We establish the children’s Parliament in Govt. schools at our service areas to develop the Leadership skill among school children. One of the children hold Prime Minister’s & Speaker’s chairs and some others holds various Ministers chairs and MP’s chairs and discuss about



various things and related to their needs & requirements and will make resolutions for their development. By which the children will be given education about our Indian constitutions parliament, their roles & responsibilities.

As such, we had selected the suitable children for the posts Prime Minister, Health Minister, Food Minister, Education Minister and etc., for all these postings the children only nominated and selected the right person for right posting to act for them and to make them to be socio responsive person in future. They would convened once in three months and discuss their issues & needs and inform to Home Management Committee to take the necessary action against that.

- ❖ We have formed the children's parliament in 35 Government schools in our service areas with the support of Local Volunteers & Sitaram Jindal Foundation (corporate sector).
- ❖ We are successfully maintaining it through special Teachers/Motivators
- ❖ Awareness created about Indian Constitutions, especially the roles and responsibilities of Parliament members and the power of their roles.
- ❖ Children are well aware about their roles and responsibilities and performing it very enthusiastically.
- ❖ Children are very happy and energetic, because of children's Parliament.
- ❖ They are participating eagerly in children's Parliament and acting as real leaders.
- ❖ Considering themselves as real leaders and equipping them in such a way and doing their duties very efficiently.
- ❖ They have enhanced their leadership skills and acquired more knowledge.
- ❖ Because of children's Parliament, there are numerous positive changes in children's behavior, which has been witnessed by their school Teachers, Principals and their parents.
- ❖ Based on the fruitful output, by hearing the news from neighbor schools, the rest of the schools are requested our NGO to form the Children's Parliament in their schools.
- ❖ In this financial year we have conducted 35 nos. of Children's Parliament awareness programs.

CHILDLINE 1098 PROGRAM:

(Care & Protection for 0-18 years)



We have been servicing the children through the project Childline1098- children Helpline, since 2011 with the guidance and support of the **Ministry of Women and Child Development, Govt. of India** through the autonomous body of **Childline India Foundation**. We had extended our service for children through this project for past 13 years. We had helped many children through this project.

This project was under NGO control till July 2023 and now it's been taking care by District Child Protection Unit- DCPU and now we are supporting them through our volunteers' support.

We used to rescue the children from child marriage, child labour, bonded labour, begging, child trafficking, child servitude, sexual harassments, sexual abuse, forced for illegal activities of stealing, selling drugs and pick pocketing etc., To eradicate these evils and secure the children in most effective and progress manner, we conducted awareness programs for children at **Thiruvankulam, Thirumayam, Arimalam** and **Ponnamaravathi** blocks of Pudukkottai district.

With the support of Government departments such as, Police, DSWO-District Social Welfare Office, DCPU- District Child Protection Unit, Child Welfare Committee-CWC, Labour Office, CEO – Chief Education Office, Health Care Centre, JJB- Juvenile Justice Board, Revenue and ICDS departments and along with the public welfare activist groups of Lion & Rotary clubs, Youth clubs and women SHGs etc.

SCHOOL STUDENTS OUTREACH/AWARENESS PROGRAMME:



We have conducted Awareness programs for children at Government Schools, Primary school level to higher secondary school level in our serviced areas.

We have given the awareness to use child Helpline 1098 to secure their peer group children from distress, violence and from various abuses. Also awareness about corporal punishment / any violence at class room / schools, about good touch and bad touch through Komal Film.



In this programme we have exposed to the school children on child rights categories of child abuse, drawbacks of school dropout and also the role of Childline 1098 and their responsibilities to rescue other children in distress etc., are addressed.

Through our awareness program, De-addiction awareness given to Govt., high and higher Secondary school students and children of rural areas got to know about children helpline 1098 and the benefits of it and how to use it to save the children.

We have conducted awareness programs as follows.....

S.No	Date	Block	Place (village)	No. of students participated
1	25.06.2024	Arimalam	Perungudi	84
2	10.07.2024	Ponnamaravathi	Karaiyur	72
3	23.07.2024	Thirumayam	Thulaiyanur	120
4	08.08.2024	Ponnamaravathi	Mylapore	45
5	27.08.2024	Arimalam	Thanjure	48
6	13.09.2024	Arimalam	Mrattunilai	75
7	24.09.2024	Thirumayam	Rangiam	48
8	11.10.2024	Thiruvarankulam	Arayapatti	68
9	23.10.2024	Ponnamaravathi	Venthanpatti	110
10	06.11.2024	Thirumayam	Panayapatti	72
11	21.11.2024	Thiruvarankulam	Kovilure	68

WOMEN EMPOWERMENT PROGRAMMES:



"Women are the central root of the tree of a family it yields & procure sweet fruits of future generation of the mankind"

Even though, women are most vulnerable followed by the children, especially in rural areas due to the social, custom, culture and various community, traditional systems dominated by the male and they couldn't express even their views and ideas in their family.

Even though they have worked more than a male they have receive low wages, because they have controlled by the communal based systems. Most of the women population are not having proper skill trainings and improved knowledge, self confidence and they are mostly depending others of the male community such as, in childhood their father, after marriage her husband, in the aged period their son and or son-in-laws etc.,

So, our organization RDO since of its inception believed that ***"Women empowerment is the basic foundation to empower their family, the community and gradually the Nation"*** - A statement of Mahatma Gandhi.



So, we have promoted more than 600 women SHGs in our working areas in Pudukkottai district.

During this reporting period, our organization RDO has enhanced various training programmes along with various Government departments to ensure the women's empowerment, self confidence and non-dependency of others for their livelihood. In this regard the following programmes are enhanced.

WOMEN SKILL TRAINING PROGRAMMES:

Skill Development Training for Minority Women:

We have conducted Skill Development Program for our trainee beneficiaries, who are minorities on 12th March 2025 to 31st March 2025 at Pudukkottai – RDO's Training centre. It's Fifteen days skill training for minority women conducted with the support of Minority Welfare Development Office along with Tamilnadu Skill Development Corporation. During this training, we have educated the trainees about jute bag production and screen printing.



Added to that, we have trained them to make art from waste – how to make use of the tailoring waste materials and make them as art product and the possible ways to re use those materials. So, then they could advance and enhance their business to the next level. This training had given them the good exposure to expand their business and to increase their income generation. Since, all these trainees were already completed the skill development training in tailoring,

The beneficiaries were selected by the Government officials and ensured that they would be getting sewing machine to start/ support their business.

SHG - SELF HELP GROUPS PROMOTION:



The poorest of poor, deprived, vulnerable women are identified and they are promoted into mutually supportive self help groups in rural and urban areas of our target working areas. They are guided to involve in small, regular periodical savings and internal lending to support each other to fulfill their emergency, consumption, health, educational needs and later on for their income generation programs (IGP) activities to establish micro level enterprises. Educate and train-up our group women to draft their own developmental programs by various training programs such as AGP and EDP.

SHGs ONE DAY AWARENESS TRAINING PROGRAMME:



We have conducted one day training programmes for awareness generation to the SHG's women of Arimalam block in Perungudi Panchayat on 26th July 2024. In this program 30 no's of SHGs women had participated in the training.

Through this training the SHGs women are educated on the importance of Self Help Group, need of regular small savings, internal credit and recovery management, methods of functioning the SHGs, book keeping, bank accounts management, public relation, improving leadership quality, need of women's entrepreneurship and income generation.

We had explained and given awareness about to select their own business based on their interest and potential and instructed to analyze the market and asked them to implement the business as per the market needs. As well as we have encouraged and motivated them to become successful entrepreneur and equipped them to face challenges boldly.

Added, the participants are educated on general health, personal hygiene, child care, awareness on need of child rights and protection, their education and the ill effects of child labour, child marriage, child abuse etc.

This training programme yields the confident between the women to do self employment. There are so many self entrepreneurs has been build and running the business successfully with the help of bank loans as well as SHG's internal lending.

WOMEN SKILL UPGRADATION TRAINING:



We had organized ten days training program SUP- Skill Upgradation Program for the Srilankan refugees at RDO training centre on Jute bag making and Screen Printing for those who had already completed their skill development Training in Tailoring. This Program had been conducted on 24 November-2024 to 3rd December 2024 and the number of beneficiaries were 30. After the training, few of them got placement at “Thirusti Garments “, Pudukkottai and some of them became self entrepreneur and motivated the rest to start up their own business as individually or as joint venture or as small scale.

OUTREACH FOR MGNREGS WORKERS:



We provided basic knowledge & awareness to the **MGNREGS** (Mahatma Gandhi National Rural Employment Guarantee Scheme) workers about children Helpline1098 and the benefits and how to use it to save the children.

Added to that, we have explained them about, the critical situations, where the children are getting abused and how to handle the issues and how to secure the children and how to support them for their bright future.

In addition, we have given them awareness about social media influence and how the children are getting addicted to it. We had also explained them to protect the children from becoming addict to online games and using the mobile phone for long hours. We asked them to ensure the well being and safety of their children.

We have also provided them the awareness about child trafficking/ kidnapping and asked to be cautious in protecting the children. We have explained about POCSO Act and Child Marriage Act also.

In this financial year, we have conducted 12 nos. of outreach programs for MGNREGS workers as follows.....

S.No.	Date	Block	Place(village)	No. of participants
1	18.04.2024	Ponnamaravathi	Karaiyur	65
2	24.05.2024	Thiruvarankulam	Kovilure	48
3	17.06.2024	Arimalam	Arimalam	160
4	19.06.2024	Ponnamaravathy	Venthanpatti	90
5	18.07.2024	Arimalam	Mirattunilai	45
6	22.08.2024	Thiruvarankulam	Vadakadu	72
7	15.09.2024	Arimalam	Thanjure	30
8	23.10.2024	Ponnamaravathy	Arasamalai	45
9	14.11.2024	Thiruvarankulam	K.Rasiyamangalam	80
10	10.12.2024	Arimalam	Onangudi	95
11	24.01.2025	Thiruvarankulam	Manjanviduthi	67
12	18.02.2025	Thiruvarankulam	Mankadu	74

LEGAL AWARENESS CAMP:

On 20th August 2024, we have conducted the legal awareness camp at RDO Training centre, Pudukkottai. Advocate **Mrs.Sasi** given the awareness about women's rights and it's benefits and Indian constitution law. She had explained in detail and made them aware. Local women and our SHG members were participated and attained knowledge.



EXHIBITION & PROMOTION:



We have participated in the Exhibition held on 06.08.2024 – 10.08.2024 at Salem, which is conducted by NABARD. Our Thirusti Garments –SHG members participated and promoted their products. One of our member got Best Entrepreneur award. Project Director & Project co-Ordinator participated and guided the members and received certificate. We have participated on another Exhibition on 10.10.2024 – 14.10.2024 held at Thuthukudi. Our Beneficiaries promoted their product and met many small scale entrepreneurs and got exposure and awareness.

PROGRAMS PARTICIPATED:

S.No.	Date	Place	Topic	No. of persons attended/Participated
1	10.04.2024	TREC-STEP Trichy	- Business Plan Workshop	4 Potential Women
2	14.05.2024	TREC-STEP Trichy	- Workshop on Women Climate Venture	3 SHG's members
3	11.06.2024	TREC-STEP Trichy	- Workshop on Product Pricing and Costing	3 Women entrepreneurs
4	26.07.2024	TREC-STEP Trichy	- Online Training Gem Portal	2 Women entrepreneurs
5	06.08.2024 to 10.08.2024	Salem	NABARD's exhibition	Project Director & Co- Ordinator
6	20.08.2024	RDO training centre- Pudukkottai	Women Right's	17 Women Entrepreneurs
7	03.09.2024	TREC-STEP Trichy	- Women Entrepreneurs Meet with Bank	4 women entrepreneur, 2 women entrepreneurs were getting loan
8	15.09.2024 to 17.09.2024	RDO training centre- Pudukkottai	EDP - Entrepreneur Development Program	21 women entrepreneurs
9	10.10.2024 to 14.10.2024	Thuthukudi	Neithal NABARD's exhibition	Project Director & SHG women entrepreneur
10	05.11.2024 & 06.11.2024	Hotel Courtyard, Trichy	National Master Class Conference on Gender Innovation and Enterprise Promotion	1 staff and 2 women entrepreneurs

WORLD WOMEN'S DAY:

We had celebrated International Women's Day on 10th March 2025 at Srilankan Refugees Camp -Thoppukollai village in Thiruvarankulam Block of Pudukkottai District under the support of NABARD. The program had been headed by Mr.Karuppaiah, Tahsildhar (Refugees Welfare), Mrs. Vennila – Revenue Inspector, Mr. Kamala Nathan – President of the Mugham and Mr.Jeyaseelan – Secretary of the Mugham held the paramount the program.

Women were participated enthusiastically. We had given awareness about women's rights and power. We motivated them to become bold and confident. We had encouraged them to overcome the challenges / problems and guided them to be independent and self sustainable. As well as, we had given guidance to start the self business and motivated them to become micro level entrepreneur and assured to lend our support for their growth.



The following achievers were awarded by Mr. Deepak Kumar, DDM- NABARD during the program for their outstanding performance and effort. Those are.....

- Best Entrepreneur – Mrs.Vasantha Bharathi, Arimalam
- The most Talented women - Mrs.Kalasam, FPCL, Ponnamaravathy
- Best SHG organizer - Mrs.Ambigai, Neerpalani,
- Best SHG team - Mrs.Gomathy,
- Best POFPC – Mrs.G.Chitra, Organic form federation
- Best Female Director – Mrs.M.Muthulakshmi, Formers production committee

Followed by, we have conducted various games / competitions like Rangoli, oratory, singing, dancing, mono acting, plays, cultural and musical chair etc., and prizes given to winners. Refugee women were enjoyed the events. Welcome address given by Mr.Kulandaivelu, Project Director of RDO and Benedict speech given by Mr.T.Nandakumar- LDM,I0B,Pudukkottai, MR.R.Deepak Kumar, DDM - NABARD, Mr.S.Vijikumar – TNSRO, Pudukkottai. Mrs.M.Shoba from OFERR, Trichy had given vote of thanks.

WOMEN ENTREPRENUERSHIP PROGRAM:



We had motivated our SHG women and created a multipurpose unit called “Thirusti Garments” at Pudukkottai with the following purposes....

- ✓ To Create “Eco Friendly Environment” by producing Cloth bags,

- ✓ To Give “Sustainable Livelihood for Destitute, Widows, Refugees & Underprivileged”,
- ✓ To emphasize “Women Empowerment”
- ✓ To eradicate scarcity of income
- ✓ To create unbiased society

This Multipurpose Unit running successfully with the following facilities.....

- ❖ Unit is running with twelve Power Sewing machines and a table.
- ❖ Trained Widows, destitute, Srilankan Refugees & disadvantaged girls are employed.
- ❖ Beneficiaries are formed as SHG- Self Help Group and with bank to get credit linkage for their survival.
- ❖ Collaborated with few textiles to get regular orders.
- ❖ Arranged local volunteers to get seasonal and occasional like wedding & other ceremonies, birth-day parties and etc.
- ❖ We have ensured the all possible ways to run the unit successfully and we would extend our full support whenever the need arise.



OUTCOME & IMPACT OF THIS PROJECT:

- Destitute & Widows are getting their sustainable livelihoods.
- Vulnerable women could afford their children’s education and can meet up their family expenses.
- They are self reliable and self sustainable now.
- Disadvantaged women gained self confidence and became self esteemed.
- Women Empowerment achieved considerably.
- Stepping ahead in Creating Eco Friendly Environment and Avoid Plastics.
- Direct Beneficiaries –30 (15 beneficiaries per shift)
- Indirect Beneficiaries -150 approximately [women’s income will enrich the entire family]

ADVANCED SKILL TRAINING:



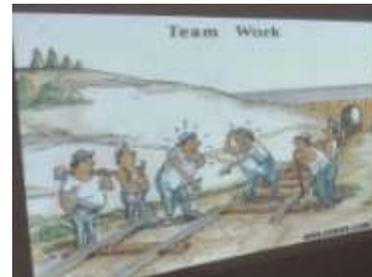
We have selected the poor deprived women, those who were completed the Skill Development Training and still struggling hard for their survival to give the Upgradation training and to make them generate income out of it. We had selected 30 beneficiaries and given training on Jute & Cloth Bag making and Screen printing.

It’s certified course, we provided severe training for a month, after the completion of successful training, assessment held and issued the certificate.

The trainees got employed and some of them started their own business, joint ventures and became small scale entrepreneurs.

DIGITAL MARKETING TRAINING TO WOMEN ENTREPRENEURS:

We had given digital Marketing training to small scale women entrepreneurs at RDO Training Centre, Pudukkottai on 15.02.2024 & 16.02.2024 associated with OFERR, Trichy. It's two days training program, 30 beneficiaries attended the training and attained knowledge about digital marketing.



Through this training, the beneficiaries got the awareness about to sell their products digitally and how to grab the customers and how to increase their sales and how to survive and how to increase their potential and all the strategies to improve their business. All of them found its meaningful and fruitful training and got benefitted out of it.

VOLUNTEER PROGRAMS:

We are being partner with the German NGO called **DIZ-Deutsch-Indische Zusammenarbeit e.V.** - **German NGO**, who is sending and receiving volunteers across the world by having collaboration with BMZ-German Government with the concept of Cultural Exchange.

Through this volunteership Program, we had attended the Partnership workshop on 07.08.2024 to 10.08.2024 and Our Project Manager **Mrs.Nadhiya** attended the International Partner Conference on 30th September 2024 to 04th November 2024 at Nagpur.

Important and interesting topics were discussed and intend and impact of the program had been shared and transfer the knowledge and ideas to improve the service for the poor and needy people and how to support and create/ build nice society. The participants from all across the world, hence we could gain diverse technology/ideology and knowledge. Thus, it was wonderful workshop and conference.

CONCLUSION:

"Peace and pleasure among mankind is not only bring by wishes-But scarifies & dedication of somebody's work".

In this regard, our organization RDO has been enhancing our works with dedication and commitment to bring out Peace and pleasure among the downtrodden, vulnerable of the community.

We are servicing the children and women who need care and support through our various programmes and women empowerment with an ambition of the poverty eradication and betterment of poorest of poor in the community along with district, state, central Governments and international donor agencies' support and very particularly the target communities, our staff team member's active participation and co-operation.



During this reporting period of 2024-2025, there are many donors, supportive & well wishers crossed over our programs.

Some of those are:

- DIZ-Germany
- The Ministry of Women & Child Development, Govt. of India
- The DDM of NABARD, Pudukkottai
- Childline India Foundation, Mumbai & Chennai
- Tamilnadu Skill Development Corporation, Govt., of Tamilnadu
- Sitaram Jindal Foundation
- Shandasani Foundation
- TREC-STEP, Trichy
- DCPU, Pudukkottai
- Our Volunteers and staff.

For donations and other contacts:

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Thank You!



